

Employment and Appointments Committee

| | |
|---------------|--|
| Date: | Monday, 24 September 2012 |
| Time: | 6.15 pm |
| Venue: | Committee Room 2 - Wallasey Town Hall |

Contact Officer: Andrew Mossop
Tel: 0151 691 8501
e-mail: andrewmossop@wirral.gov.uk
Website: <http://www.wirral.gov.uk>

AGENDA

1. MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST

Members are asked to consider whether they have any disclosable pecuniary or non pecuniary interests in connection with any item(s) on this agenda and, if so, to declare them and state the nature of the interest.

2. MINUTES (Pages 1 - 2)

To receive the minutes of the meeting held on 12 July, 2012.

3. MANAGING ATTENDANCE (Pages 3 - 14)

4. UPDATE ON MANAGING WORKFORCE CHANGE AND REDEPLOYMENT (Pages 15 - 20)

5. WORKFORCE MONITORING 2012/13 - QUARTER 1 (Pages 21 - 48)

6. RESTRUCTURE OF HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT (Pages 49 - 80)

7. MONITORING USE OF COMPROMISE CONTRACTS (Pages 81 - 84)

8. APPEALS SUB-COMMITTEE (Pages 85 - 90)

The Committee is invited to review the position in respect of the Appeals Sub-Committee's membership following the Council decision

on 16 July, 2012 not to approve minute 10 of the Committee on 7 June, 2012.

Attached are:

- Minute 10, Employment and Appointments Committee – 7 June, 2012
- Council agenda item – 16 July, 2012
- Minute 27, Council – 16 July, 2012

The Acting Director of Law, HR and Asset Management will report verbally on the position.

9. EMPLOYMENT AND APPOINTMENTS SUB-COMMITTEE MINUTES (Pages 91 - 100)

The minutes of the Employment and Appointments Sub-Committee meetings held on 14 June (two meetings) and 28 June and 4 and 5 July, 2012, are submitted for information.

10. ANY OTHER URGENT BUSINESS APPROVED BY THE CHAIR (PART 1)

11. EXEMPT INFORMATION - EXCLUSION OF MEMBERS OF THE PUBLIC

The public may be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information.

RECOMMENDED –

That in accordance with section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business, on the grounds that they involve the likely disclosure of exempt information as defined by the relevant paragraphs of Part 1 of Schedule 12A to that Act. The public interest test has been applied and favours exclusion.

12. EXEMPT APPENDIX - UPDATE ON MANAGING WORKFORCE CHANGE AND REDEPLOYMENT (Pages 101 - 102)

Appendix 2 to agenda item 4, exempt by virtue of paragraph 1.

13. EXEMPT APPENDIX - MONITORING USE OF COMPROMISE CONTRACTS (Pages 103 - 104)

Appendix to agenda item 7, exempt by virtue of paragraph 1.

14. ANY OTHER URGENT BUSINESS APPROVED BY THE CHAIR (PART 2)